



Governor Steve Bullock

The Governor's Awards for Excellence provide an opportunity to recognize remarkable people in Montana state government. Please help us by nominating individuals or teams who have achieved exceptional accomplishments.

Established in 1990 by Governor Stan Stephens, the Governor's Awards honor and recognize exceptional state employees.

Any state employee may nominate a fellow state employee for this award. The number of awards given is based on the number of employees in each department and its attached agencies.

We invite you to nominate an individual or team who has demonstrated excellence in their work for the state. Please complete this nomination form and return it to your agency's Governor's Award contact.

Please visit the Governor's Awards website (hr.mt.gov/programs/govawards) for more information about the Governor's Awards and the 2020 event.

Individual Award Criteria

- Attainment of high-priority department objectives;
- Exceptional leadership or communications achievement;
- Achievement of significant improvements in productivity or cost savings; and/or
- Enhancement of the public image of state government through prompt, courteous service that is above and beyond the norm.

Team Award Criteria

- Attainment of high-priority department objectives;
- Exceptional leadership or communications achievement;
- Achievement of significant improvements in productivity or cost savings;
- Enhancement of the public image of state government through prompt, courteous service that is above and beyond the norm;
- Cooperative work efforts, possible only through initiatives of group or team members, that go above and beyond what is normally expected; and/or
- Activities developed by team members that are highly original or creative and involve innovative approaches.

Selection Process

The award recipients are chosen based on nominations received. The Governor will recognize the winners at the upcoming awards ceremony.



2020 Governor's Awards for Excellence Nomination Form

Nomination and Submission Instructions

Nominations may be submitted by anyone in Montana state government. Nomination forms must be submitted to your agency's Governor's Award contact by Monday, June 22, 2020. The agency contact list is available at hr.mt.gov/programs/govawards. Nomination Type (select one): ____ Individual | ____ Team Name of Individual/Team:___ For a Team nomination, list team member names: ______ Department: ___ _____ Division: _____ Nomination Submitted By: Your Name: Title or Position: Department: _____ Division: _____ Work Email: ______ Work Phone: _____ **Reason for Nomination:** In 75 words or less, please explain why this individual or team deserves the Governor's Award recognition. Please describe the qualifications, professional responsibilities, and unique attributes that support your nomination, paying special attention to the selection criteria: **Individual Award Criteria:** Attainment of high-priority department objectives; Attainment of high-priority department objectives; Exceptional leadership or communications achievement; Exceptional leadership or communications achievement; Achievement of significant improvements in productivity or cost Achievement of significant improvements in productivity or cost savings; and/or Enhancement of the public image of state government through Enhancement of the public image of state government through prompt, courteous service that is above and beyond the norm; prompt, courteous service that is above and beyond the norm. Cooperative work efforts, possible only through initiatives of group or team members, that go above and beyond what is normally expected; and/or Activities developed by team members that are highly original or creative and involve innovative approaches. NOTE: This information may be submitted on a separate page.