

**Terminating Employee Date Schedule**

<b>If Last Day Worked Between</b>		<b>Final Payday</b>	<b>Insurance Availability**</b>		<b>Flex Spending**</b>
<b>Pay Period Beginning</b>	<b>Pay Period Ending</b>	<b>Final Payday</b>	<b>If not entitled to Grandfather month, insurance is paid through</b>	<b>If Grandfathered, insurance is paid through</b>	<b>Final Day to Receive Eligible Services</b>
November 30, 2013	December 13, 2013	<b>December 24, 2013</b>	<b>December 30, 2013</b>	<b>January 31, 2014</b>	<b>December 31, 2013</b>
December 14, 2013	December 27, 2013	<b>January 8, 2014</b>	<b>December 31, 2013</b>	<b>January 31, 2014</b>	<b>December 31, 2013</b>
December 28, 2013	January 10, 2014	<b>January 22, 2014</b>	<b>January 31, 2014</b>	<b>February 28, 2014</b>	<b>January 31, 2014</b>
January 11, 2014	January 24, 2014	<b>February 5, 2014</b>	<b>January 31, 2014</b>	<b>February 28, 2014</b>	<b>January 31, 2014</b>
January 25, 2014	February 7, 2014	<b>February 19, 2014</b>	<b>February 28, 2014</b>	<b>March 31, 2014</b>	<b>February 28, 2014</b>
February 8, 2014	February 21, 2014	<b>March 5, 2014</b>	<b>February 28, 2014</b>	<b>March 31, 2014</b>	<b>February 28, 2014</b>
February 22, 2014	March 7, 2014	<b>April 2, 2014</b>	<b>March 31, 2014</b>	<b>04/31/14</b>	<b>March 31, 2014</b>
March 8, 2014	March 21, 2014	<b>March 31, 2014</b>	<b>March 31, 2014</b>	<b>April 30, 2014</b>	<b>March 31, 2014</b>
March 22, 2014	April 4, 2014	<b>April 13, 2014</b>	<b>April 30, 2014</b>	<b>May 31, 2014</b>	<b>April 30, 2014</b>
April 5, 2014	April 18, 2014	<b>April 30, 2014</b>	<b>April 30, 2014</b>	<b>May 31, 2014</b>	<b>April 30, 2014</b>
April 19, 2014	May 2, 2014	<b>May 14, 2014</b>	<b>May 2, 2014</b>	<b>May 30, 2014</b>	<b>May 2, 2014</b>
May 3, 2014	May 16, 2014	<b>May 28, 2014</b>	<b>May 31, 2014</b>	<b>June 30, 2014</b>	<b>May 31, 2014</b>
May 17, 2014	May 30, 2014	<b>June 11, 2014</b>	<b>May 31, 2014</b>	<b>June 30, 2014</b>	<b>May 31, 2014</b>
May 31, 2014	June 13, 2014	<b>June 25, 2014</b>	<b>June 30, 2014</b>	<b>July 31, 2014</b>	<b>June 30, 2014</b>
June 14, 2014	June 27, 2014	<b>July 9, 2014</b>	<b>June 30, 2014</b>	<b>July 31, 2014</b>	<b>June 30, 2014</b>
June 28, 2014	July 11, 2014	<b>July 23, 2014</b>	<b>July 31, 2014</b>	<b>August 31, 2014</b>	<b>July 31, 2014</b>
July 12, 2014	July 25, 2014	<b>August 6, 2014</b>	<b>August 31, 2014</b>	<b>September 30, 2014</b>	<b>August 31, 2014</b>
July 26, 2014	August 8, 2014	<b>August 20, 2014</b>	<b>July 31, 2014</b>	<b>August 31, 2014</b>	<b>July 31, 2014</b>
August 9, 2014	August 22, 2014	<b>September 3, 2014</b>	<b>August 31, 2014</b>	<b>September 30, 2014</b>	<b>August 31, 2014</b>
August 23, 2014	September 5, 2014	<b>September 17, 2014</b>	<b>September 30, 2014</b>	<b>October 31, 2014</b>	<b>September 30, 2014</b>
September 6, 2014	September 19, 2014	<b>October 1, 2014</b>	<b>September 30, 2014</b>	<b>October 31, 2014</b>	<b>September 30, 2014</b>
September 20, 2014	October 3, 2014	<b>October 15, 2014</b>	<b>October 3, 2014</b>	<b>October 30, 2014</b>	<b>October 3, 2014</b>
October 4, 2014	October 17, 2014	<b>October 29, 2014</b>	<b>October 31, 2014</b>	<b>November 30, 2014</b>	<b>October 31, 2014</b>
October 18, 2014	October 31, 2014	<b>November 12, 2014</b>	<b>October 31, 2014</b>	<b>November 30, 2014</b>	<b>October 31, 2014</b>
November 1, 2014	November 14, 2013	<b>November 26, 2014</b>	<b>November 30, 2014</b>	<b>December 31, 2014</b>	<b>November 30, 2014</b>
November 14, 2014	November 28, 2014	<b>December 10, 2014</b>	<b>November 30, 2014</b>	<b>December 31, 2014</b>	<b>November 30, 2014</b>
November 29, 2014	December 12, 2014	<b>December 24, 2014</b>	<b>December 31, 2014</b>	<b>January 31, 2015</b>	<b>December 31, 2014</b>
December 13, 2014	December 26, 2014	<b>January 7, 2015</b>	<b>December 31, 2014</b>	<b>January 31, 2015</b>	<b>December 31, 2014</b>
December 27, 2014	January 9, 2015	<b>January 21, 2015</b>	<b>January 31, 2015</b>	<b>February 28, 2015</b>	<b>January 31, 2014</b>
January 10, 2015	January 23, 2015	<b>February 4, 2015</b>	<b>January 31, 2015</b>	<b>February 28, 2015</b>	<b>January 31, 2015</b>
January 24, 2015	February 6, 2015	<b>February 18, 2015</b>	<b>February 28, 2015</b>	<b>March 31, 2015</b>	<b>February 28, 2015</b>

\*\*Final Dates for Flexible Spending and/or Insurance Coverage if you do not prepay premiums from your final paycheck. Final date for insurance does not account for continuing group insurance through COBRA or Retiree Benefits.

**Retirement Information** - for more details review the Employer Handbook  
<http://mpera.mt.gov/EmplrHandbooks.shtml>

**For Employees Cashing Out Retirement** - refunds never occur until an employee has been terminated for at least 30 days.

**For Employees Retiring** - Retirement is effective the 1st day of the month following terminations - if the employee is eligible, returns the paperwork timely and does not request a later date.