



## State Employees' Charitable Giving Campaign

Department of Administration  
State Human Resources Division  
P.O. Box 200127  
Helena, Montana 59620-0127

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### 2015 MONTANA STATE EMPLOYEES' CHARITABLE GIVING CAMPAIGN APPLICATION INFORMATION FOR **FEDERATIONS AND THEIR AFFILIATES**

The State Employees' Charitable Giving Campaign (SECGC) welcomes your interest in our 2015 campaign. We are a service to state employees, who are very generous donors to non-profit organizations and to their communities. We encourage your participation. As a part of the service to employees, we must make sure that applying organizations meet the eligibility requirements of the campaign, and provide the following information to assist applicants. We welcome questions as you consider applying or as you are gathering the information we need. For any questions, contact information is in sections VII and VIII below.

To aid in completion of the applications, each federation is now required to have a representative, who will be involved in submission of the federation's application, participate in a phone conference call lasting about 1 hour. The times and dates the sessions are offered, toll-free call in phone number and registration process will be provided.

**Option 1: Wednesday, April 15, 10:30 a.m.**

**Option 2: Thursday, April 16, 3:30 p.m.**

**To register for conference call, contact Alison Munson, (406) 442-4360 or [Alison@unitedwaylca.org](mailto:Alison@unitedwaylca.org), following which you will be sent the call-in information.**

**I. General Information.** Your federation and the affiliated non-profit organizations are invited to apply for the 2015 SECGC. This campaign is the only authorized charitable solicitation of state employees in the workplace. Through the campaign, state employees donate to a wide variety of non-profits using payroll deduction, credit or debit cards, checks or cash. In 2014, state employees donated more than \$490, 200. While there were some non-profits that received no contributions, the largest total of pledges and gifts to a single non-profit was \$36,4200 and the average state employee individual pledge amount was \$273.

The campaign is administered by the Department of Administration with the assistance of a Governor-appointed advisory council of volunteer state employees, a Financial Services Coordinator, a Program Coordinator and representatives of federations and independent participants.

**II. Eligibility Requirements.** To apply for the 2015 SECGC, each federation and affiliated non-profits must adhere to the following requirements.

- A. Each federation and affiliated non-profits must be, or be a program directly managed by, an organization that has tax-exempt status granted by the IRS under 26 USC 501(c)(3) or has such status granted by an act of Congress.
- B. Each federation must verify that it and all affiliated non-profits meet the following criteria. Each federation and affiliated non-profit must:
  1. Be in compliance with all federal, state and local laws and ordinances.
  2. Account for its funds in accordance with generally accepted accounting principles (GAAP).
  3. Have a physical MT address. If you were included in campaigns prior to 2015 this is not required you are grandfathered into the campaign.
  4. Have an active Montana telephone number or website listed under the name of the organization.
  5. Be directed by an active and responsible governing body whose members have no material conflict of interest and a majority of whom serve without compensation.
  6. Conduct publicity and promotional activities based on its actual programs and operations, are truthful and non-deceptive, include all material facts and make no exaggerated or misleading claims.
  7. Use the funds contributed by state employees for its purposes described in campaign materials.
  8. Have a written policy and procedure of nondiscrimination in regard to race, color, religion, national origin, disability, age marital status or sex for the purpose of service, employment, membership or leadership.
  9. Not share or sell names or addresses of state employee donors to anyone.
- C. Each federation must provide for itself and each of its affiliated non-profits:
  1. A completed Application and Agreement signed by the executive director or board chair.
  2. A copy of the 501(c)(3) showing that it is, or is directly managed by, an organization in compliance with section II.A and B above. The letter must accurately reflect the name of the organization, current address and EIN. If it is not current, the organization must request from the IRS a corrected or confirmation letter showing all the above correct information and it must be included with its application. Inquiries can be made to the IRS at 877-829-5500.

Written evidence that it is registered with the Montana Secretary of State (SOS) to do business in Montana and which shows active status and that registration has been paid for this calendar year. This is available at [www.secgcap.mt.gov](http://www.secgcap.mt.gov).
  3. A complete copy of the federation's most recent audit, including any attachments or addenda showing campaign distributions.

**III. Application and Agreement.** By signing the Application and Agreement, the Federation and their affiliated non-profits agree to:

- A. Certify that they meet the eligibility requirements in section II above.
- B. Indemnify the state, its officials, agents and employees as required in the Application and Agreement.
- C. The Department of Administration's selection of a Financial Services Coordinator and a Program Coordinator to act on your behalf and to be paid by each non-profit and federation as described in paragraph 5 of the Application and Agreement.

#### **IV. Approval to Participate and Appeals.**

- A. The Campaign Advisory Council reviews all applications.
- B. On the request of the Department of Administration and/or recommendations of the council, a non-profit organization must provide documentation to substantiate any of the above items certified by the non-profit.
- C. The council recommends approval or denial to the Department of Administration. Federations are notified of the outcome by regular or electronic mail.
- D. Applicants may appeal denial in writing within 10 working days to the Department of Administration at the same address used for applications. A decision on the appeal will be made within 10 working days.
- E. Approval for prior campaigns does not guarantee future eligibility.
- F. No organization or program may be listed more than once in the campaign materials. For example, if a program is listed under a Human Resources Development Council, it may not be listed under a United Way.

#### **V. Conduct of the Campaign.**

- A. Volunteer state employees conduct the campaign. Direct contact by organizations with employees is regulated to minimize workplace disruption and ensure equal access. Federations and affiliated non-profits may post materials on public bulletin boards indicating that state employees may donate through the campaign. Removing other organizations' materials will result in disqualification.
- B. Federations and affiliated non-profits may be asked to help with training, campaign promotion or other events.
- C. The campaign produces a single Giving Guide with information about all participating organizations and a single pledge form. Federations and affiliated non-profits may not distribute their own fundraising materials in the workplace.
- D. The Campaign Advisory Council sends thank-you letters to donors listing the designated non-profit and the amount pledged or donated to each non profit organization.
- E. Employees may indicate on the pledge form whether or not they want the non profit organization notified of their gift.
- F. The campaign will not, without clear permission from the state employee, disclose his or her name, address, designation or any other information related to the campaign.

## VI. Financial Information.

- A. The application fee for the 2015 campaign is **\$60** per federation plus **\$4** for each affiliated non-profit. For example, a federation with ten affiliates would pay \$100. This fee must be submitted with the application and is not refundable.
- B. State employees may designate contributions to your federation or affiliates. Undesignated contributions, campaign expenses and uncollectible pledges are allocated among all participants based on a percentage share of gross campaign receipts.
- C. The Financial Services Coordinator will make all distributions using direct deposit (electronic fund transfer) to the federation's financial account. The appropriate authorizing forms are a part of and must be submitted with the Federation Application and Agreement.
- D. The Financial Services Coordinator will pay all designated **cash contributions** by May 1, of the year following the official end of the campaign, less participants' share of projected expenses at that time. If May 1 falls on a weekend, the payment will be made on the prior business day.
- E. The Financial Services Coordinator will distribute all other **payroll deduction contributions**, less participants' share of projected expenses, no later than May 1, August 1 and November 1. The final quarterly payment will be distributed, less uncollectible and final expenses, within 10 working days following the campaign audit, but no later than April 1. The Financial Services Coordinator will send out a report on final distribution of campaign revenues and expenses.

## VII. Department of Administration.

- A. The Department of Administration is the final authority in the interpretation of any rules, policy, contracts, eligibility and any other matters relating to the State Employees' Charitable Giving Campaign.
- B. Alternative accessible formats of this document are available on request. Persons who need an alternative format of this document or who require some other reasonable accommodation in order to participate in this process may contact the campaign at:

Phone: (406) 444-3871

TTY Relay Service: 711

Internet: [www.secgapp.mt.gov](http://www.secgapp.mt.gov)

Fax: (406) 444-0703

Email: [swarden@mt.gov](mailto:swarden@mt.gov)

**VIII. Other Contacts.** The Campaign Advisory Council and the many generous campaign volunteers welcome and encourage the broadest participation possible in the campaign. If you have any questions about the campaign, eligibility, the application process or suggestions to improve the campaign, we welcome your calls or emails. Feel free to contact:

Mike Manion, Chair 406-444-3310; email [mmanion@mt.gov](mailto:mmanion@mt.gov)

Diane Larson, Eligibility Chair email: [dlarson@mt.gov](mailto:dlarson@mt.gov)

Alison Munson, Program Coordinator 406-442-4360, email: [Alison@Unitedwaylca.org](mailto:Alison@Unitedwaylca.org)

**IX. IMPORTANT!**

- A. Federations must include an accurate, alphabetical list of all affiliated non-profits for which it is applying along with its own and for each affiliate listed a signed Application and Agreement accompanied by required documentation for each organization and the application fee.
- B. Complete applications must be received by 4:30 p.m., **May 15, 2015**. Applications received after **May 15, 2015** may be denied.
- C. Check for the application fee (\$60 for federation plus \$4 for each affiliate) should be made out to “State Employees’ Charitable Giving Campaign.”
- D. Please return all application materials by **May 15, 2015** 4:30 p.m. deadline to:

State Employees’ Charitable Giving Campaign  
Department of Administration  
State Human Resources Division

mailing address: **P. O. Box 200127, Helena, MT 59620-0127**  
or hand-delivery address: **Mitchell Building, 125 North Roberts, Room 125, Helena, MT**  
**(406) 444-3871**

**THANK YOU FOR YOUR INTEREST IN THE CAMPAIGN.**