

# Employee Incentive Award Program Report

FOR MONTANA STATE GOVERNMENT

Fiscal Years 2021 - 2022

State Human Resources Division  
Department of Administration

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## Program Background

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This report is the 2021 and 2022 review of the Incentive Award Program.<sup>1</sup> It contains a list of incentive awards agencies granted during fiscal years 2021 and 2022 with the corresponding savings to the state or improvements in the effectiveness of state government.

The Incentive Award Program recognizes and rewards individuals and teams of state employees as well as non-employees for innovations that significantly contribute to eliminating or reducing an agency's expenditures or improve the effectiveness of state government or services to the public by permitting more work to be accomplished without increasing the cost of governmental operations.

Agencies may present incentive awards in the form of money, paid leave, or other forms of non-monetary recognition.

The program is a result of legislation enacted in 1993.<sup>2</sup> Each agency administers its own incentive award program. An agency head may choose to grant incentive awards and determine their monetary value. The public may also submit ideas to improve government operations and become eligible to receive an incentive award.

## Report

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No incentive awards were granted during fiscal years 2021 or 2022.

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<sup>1</sup> § 2-18-1103, MCA

<sup>2</sup> §2-18-1101, et seq., MCA

## References

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Incentive Award Program Policy (ARM 2.21.6701 through 2.21.6718)

To view the policy online, see

<http://www.mtrules.org/gateway/Subchapterhome.asp?scn=2%2E21%2E67>

Alternative formats may be obtained through the State Human Resources Division, Department of Administration, 125 N. Roberts St., PO Box 200127, Helena, MT 59620-0127. Telephone 406-444-3871. Those using a TTY may call the Montana Relay Service at 711.

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