



A Penny For Your THOUGHTS!

*Give us your thoughts and see
what's in it for **YOU**...*

Turn this over to find out...

“You could get 40 hours off, \$500, up to \$17,000 depending on your suggestion/idea and how much you save the state!”

What is the Employee Incentive Program?

The Employee Incentive Program (EIP) recognizes and rewards individuals and teams of state employees and non-employees for innovations that significantly contribute to the efficiency, economy, or other improvement of state government. The award can be in the form of money, paid leave or other non-monetary recognition.

How does EIP work now?

Legislation enacted in 1993 defines the current Employee Incentive Program. Now each agency administers its own program. Using the guidelines in Montana law, agency heads may recognize innovations and grant incentive awards.

If I’m not a state employee but I have a good idea can I submit it?

Yes. The general public, or people outside the ranks of state employees, may also submit ideas to improve government operations and receive awards.

How do I submit my idea?

Go to the MINE website or your HR office and submit your ideas using the Employee Incentive Award Program Suggestion form.

“Agency HR offices are the points of contact or State Human Resources Division at #3871”